

Reserve Opportunities and Obligations

Feb 2015



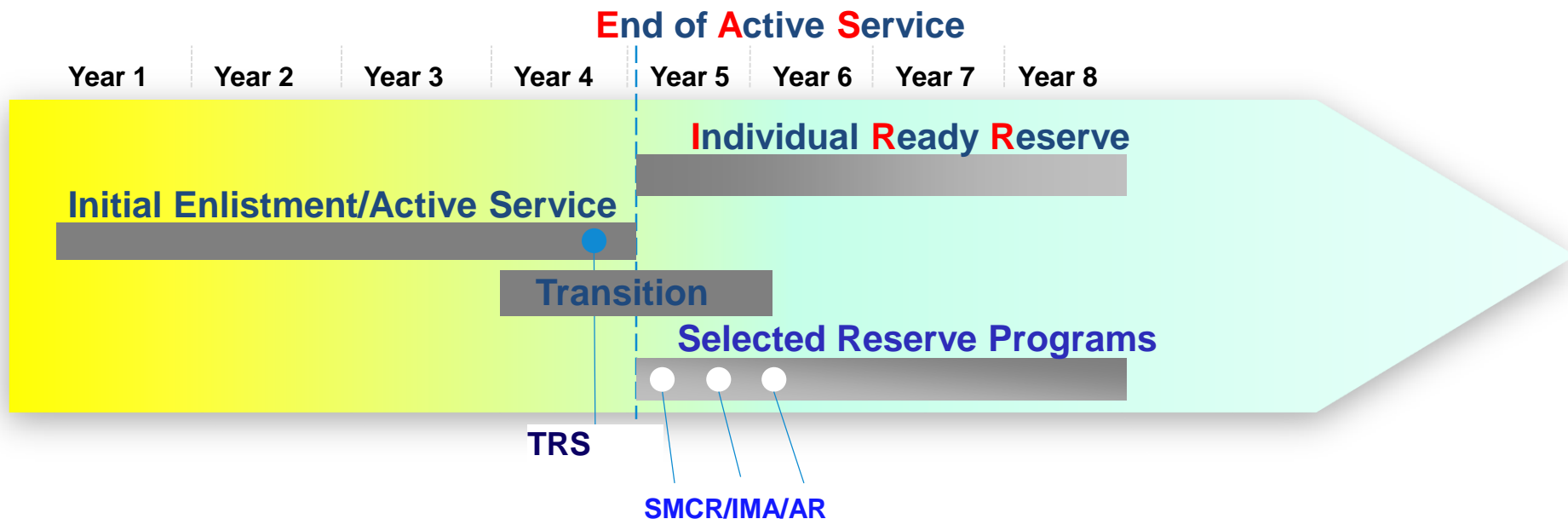


What Will Be Covered Today

- **What Happens Now**
- Reserve Opportunities
- Reserve Benefits
- Obligations
- Points of Contact and Links



Your Transition



- ***The IRR is the default but you may have the choice to join the SMCR or IMA.***
- ***Make an **informed** decision!***



Service Limits for Reserves

- Cpl = 8 years
- **Sgt = 13 years**
- SSgt = 20 years
- GySgt = 22 years
- MSgt/1stSgt = 27 years
- MGySgt/SgtMaj = 30 years



Keep your options OPEN!

- **Military Service Obligation Remaining:**
 - ✓ *Enlisted are automatically transferred into the IRR*
 - ✓ *Non-Career Designated Officers are automatically screened for a Reserve Commission*
 - ✓ *Career Designated Officers must take positive action to request a Reserve commission when submitting for resignation*
- **Obligated Service Complete:**
 - ✓ *Enlisted- reenlist for 1 year in the IRR while on active duty no less than 30 days prior to EAS "TFRS Message T0109"*
 - ✓ *Reenlistment Code RE-1A, 1B, 1C, 3N, 3O, 3S and 3V.*
 - ✓ *Officers- submit for resignation "with a Reserve commission"*



What Happens Now

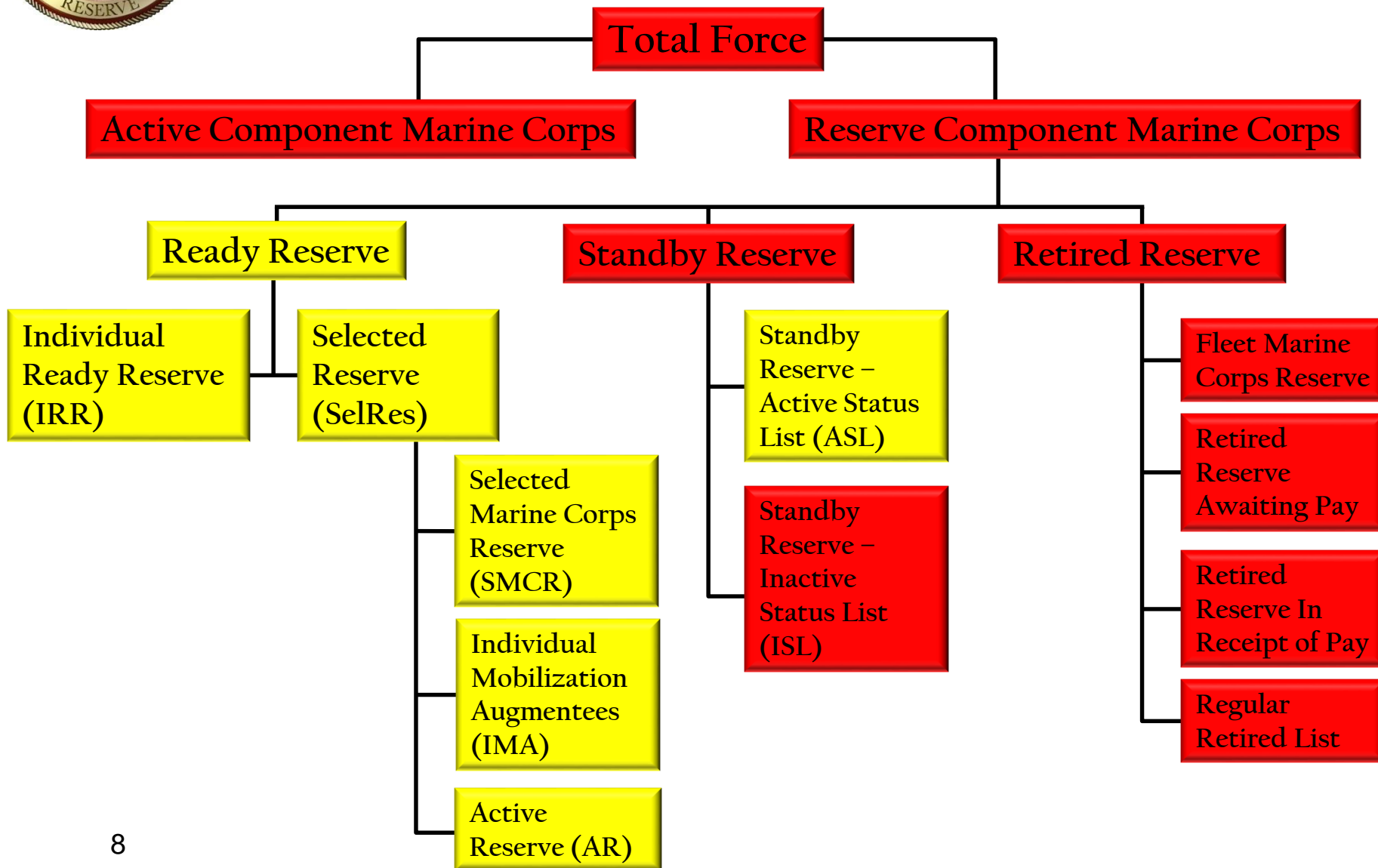
Questions?



RESERVE OPPORTUNITIES

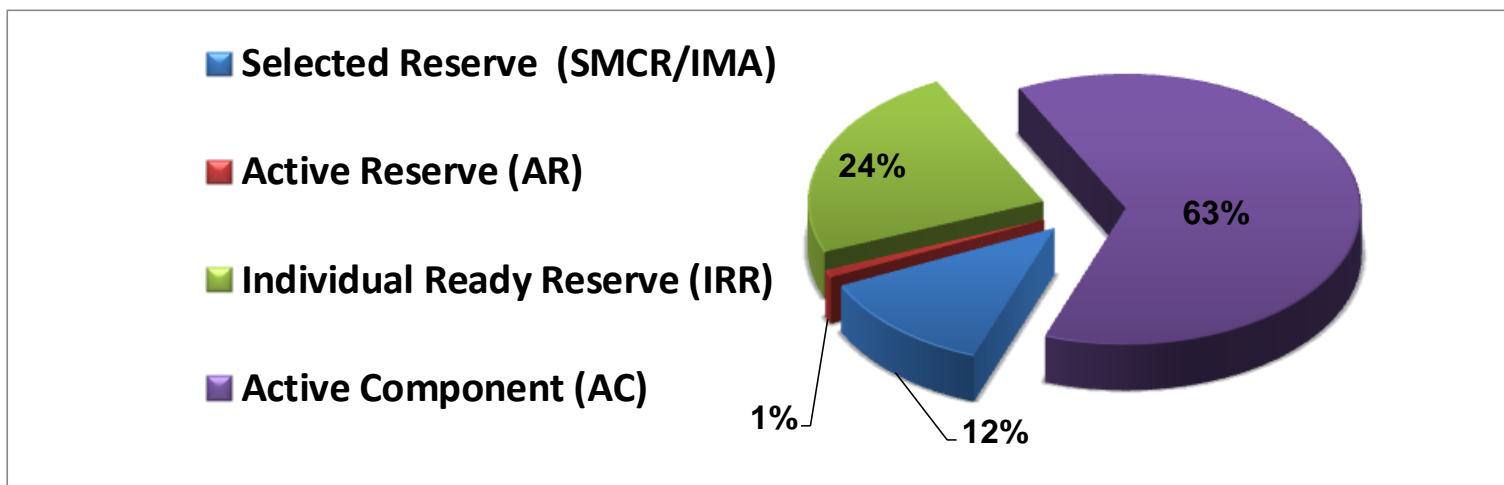


Reserve Component Categories





The Total Force



The Reserve Component represents 37% of the total force & is considered an ***OPERATIONAL ASSET*** of the Marine Corps



Individual Ready Reserve (IRR)

- Comprised of Marines who have Obligated Service remaining or have agreed to extend/reenlist into the IRR
- You have a chain of command. Marine Corps Individual Reserve Support Activity (MCIRSA), Force Headquarters Group, MARFORRES
- No obligation to drill, but may be required to muster once a year
- Can volunteer for mobilization and short term orders



IRR Promotions

- Enlisted Marines must earn at least 50 participation points in the previous Anniversary Year
- Complete all PME for grade
- PFT/CFT: LCpls and Cpls must have a PFT and CFT within 2 years of promotion
- Sgt & above: Maintain PFT/CFT, *submittal of a photo is Highly Recommended*
- ***BOTTOM LINE....STAY READY!***



Retirement Points in the IRR

- 15 membership points per Anniversary Year earned automatically
- MCI courses = 1 point for every 3 hours in syllabus
- Active duty orders/Annual Training = 1 point per day while on active duty
- Funeral Honors Duty (FHD) ISO Inspector-Instructor Staff requirements = 1 inactive duty point per day and \$50 per funeral
- 50 points per Anniversary Year = “Satisfactory Year” for retirement purposes



Individual Ready Reserve

- DO NOT FALL OFF CONTRACT
(Enlisted)
- MAINTAIN YOUR COMMISSION
(Officer)
- Transition path to SMCR / IMA
- Volunteer for Mobilization
- Promotion opportunities
- ***KEEP YOUR OPTIONS OPEN.....***



Selected Marine Corps Reserve

- The ***“Main Effort”*** of the Marine Corps Reserve
- Offers the best opportunity to serve in a traditional unit setting

Reserve Sergeant



Teacher



Reserve Staff Sergeant



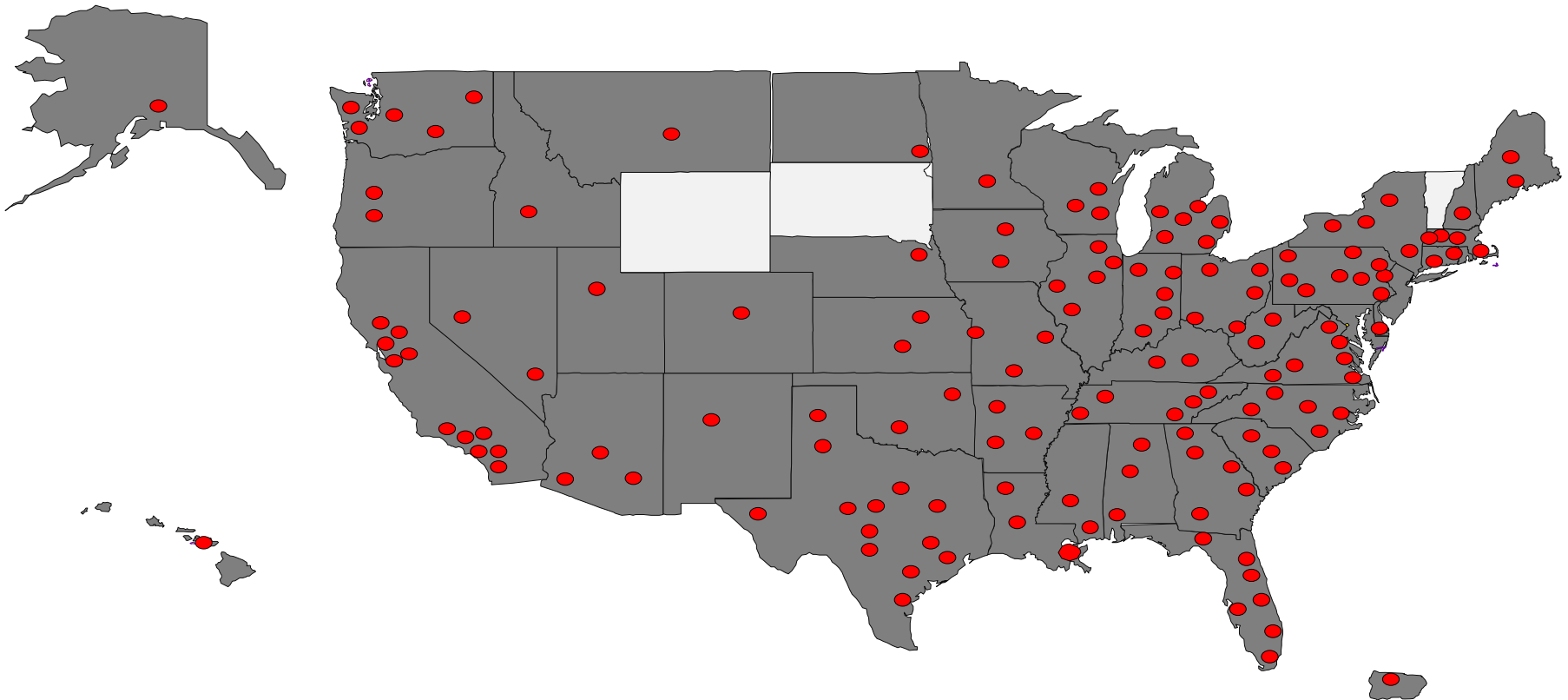
Student





SMCR

Units in 47 States, DC and Puerto Rico





SMCR



4th MARDIV

- 14th Marines
- 23rd Marines
- 25th Marines
- 3rd Force Recon
- 4th Force Recon
- 4th Recon Bn
- 4th AAV Bn
- 4th CEB
- 4th Tank Bn
- 4th LAR Bn



4th MAW

- MAG 41/49
- MACG 48
- VMM-764/774
- HMH-772
- HMLA-773/775
- MALS-41/9
- MWSS-471/2/3
- VMFA-112
- VMGR-234/452
- MACS-4
- MTACS-48
- MWCS-48
- MASS-6
- VMU-4



4th MLG

- CLR 4
- CLR 45
- CLB-23
- CLB-25
- CLB 451
- CLB-453
- 6th ESB



FHG

- 3rd ANGLICO
- 4th ANGLICO
- 6th ANGLICO
- 1st CAG
- 2nd CAG
- 3rd CAG
- 4th CAG
- 4th LE BN
- Intel Spt BN
- 6th Comm Bn



SMCR

- Open to most MOS's
- Chance for acceptance in Lateral Move Program
- Eligible billets may receive an affiliation bonus.
- Typical affiliation bonuses
 - \$15,000 for Corporals and Sergeants
 - \$20,000 for Staff Sergeants/Staff Sergeant Selects
 - \$10,000-\$20,000 for Ground Company Grade Officers
 - \$10,000-\$20,000 for Forward Air Controllers and Air Officers
 - \$20,000 for Aviation MOS Captains and Majors
 - Reserve Component composite score points bonus
- Information can be found on:
https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/RA/RCT



SMCR

- Drill Pay (2 days pay for 1 day work)
- 4 Drill Weekend:
 - Cpl over 4 - \$313.52
 - Sgt over 6 - \$368.24
 - 1stLt over 4 - \$611.20
 - Capt over 6 - \$729.28
- 2 Week Annual Training Receive Base Pay

<http://www.dfas.mil/militarymembers/payentitlements/military-pay-charts.html>



Recent SMCR Annual Training



- **Barbados**
 - TRADEWINDS
- **Eastern Europe**
 - SABER STRIKE
- **Panama**
 - PANAMAX
- **Morocco**
 - AFRICAN LION



Enlisted to Officer Opportunities

- **Reserve Officer Commissioning Program**
 - ✓ Less than age 30 w/ bachelor degree
- **Meritorious Commissioning Program -Reserves**
 - ✓ 75 college credit points or an associate degree
- **Warrant Officer Reserve Program**
 - ✓ Sgt or above with at least 8 years of service and have served in SMCR/IMA for at least 1 year.



Direct Affiliation Program

- Allows transitioning Active Duty Marines opportunities to affiliate with a SMCR unit following the end of active service.
- Request can be submitted as early as 120 days and no later than 30 days from EAS.
- Eligible for the Transition Assistance Management Program (TAMP)
Tricare
 - ✓ *Provides 180 days of additional transitional health care benefits to help Service members and their family transition to civilian life.*
- *You may apply for Direct Affiliation through your Career Planner or local Reserve Transitional Coordinator (RTC)*



Individual Mobilization Augmentee

- Reserve Marine performs drills with an Active Component unit: MCO 1001.62A
- Duties/schedule vary with each IMA Detachment
- Same pay and promotions as SMCR
- Major installations have IMA Billets





Active Reserve

- AR Marines are Reserve Component Marines on Active Duty to facilitate the integration between the Reserve and Active Components
- Opportunity to earn Active Duty Retirement
- Officers apply via AR Accession Board
 - Two boards/year
 - Board info published via MARADMIN
- Enlisted Marines apply via a PSR





Reserve Benefits



Benefits of Reserve Service

- Stay ***MARINE***

- *Retain Your Rank / Active duty time*
- *Unmatched camaraderie & networking*
- *Your knowledge & experience are HIGHLY valued*
- *PME / Leadership Advance Training*
- *Skills transfer to civilian employment*



- Pay and Benefits

- *Supplement your income with a high-paying part-time job*
- *Eligible for TRICARE Reserve Select (SMCR/IMA)*
- *Servicemen's Group Life Insurance*
- *Earn a reserve retirement*
- *Transfer of GI Bill benefits to dependents if eligible*



Medical Benefits



- **Tricare Reserve Select Monthly Premiums**

Member only - \$50.75

Member and Family - \$205.62

Only for SMCR/IMA service (SelRes), IRR does not qualify

- **Tricare Reserve Dental Monthly Premiums**

Member only - \$11.30

Member and Family - \$96.01

Available to SMCR/IMA and IRR, but discounted for SMCR/IMA



Reserve Retirement

- Participation Points = \$\$\$\$
- Retirement eligible at 20 "Sat" Years (Sat Year \geq 50 Points)
- Retired pay at age 60 (every 90 days of consecutive mobilization will reduce pay eligibility requirement by 90 days)

E-7	GySgt	With 2,692 points (20 years)	\$2,516.30 per month
E-8	MSgt	With 2,692 points (20 years)	\$2,814.29 per month
W-3	CWO-3	With 2,692 points (20 years)	\$3,410.25 per month
O-4	Major	With 2,692 points (20 years)	\$3,758.04 per month

*Anticipated monthly pay based off of an Enlisted Marine born in 1992 and Officer born in 1988.

<https://www.hrc.army.mil/Calculators/RetirementCalc.aspx>

<http://militarypay.defense.gov/Retirement/reserve.html>



Transfer of Education Benefits

- MARADMIN 704/13 outlines the program for the Marine Corps
- More information available at www.gibill.va.gov
- Questions? Contact HQMC Reserve Affairs, rct@usmc.mil

[https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/RA/RCT/RET/Transfer%20of%20Education%20Benefits%20\(TEB\)](https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/RA/RCT/RET/Transfer%20of%20Education%20Benefits%20(TEB))



Reserve Benefits

Questions?



What Will Be Covered Today

Obligations



IRR Obligations

- **Mandatory notifications to Marine Corps Individual Reserve Support Activity (MCIRSA):**
 - ✓ Current address and phone number
 - ✓ Updates to dependents / marital status
 - ✓ Civilian Employment Information (CEI)
 - ✓ Changes to your health or VA status
- **Updates can be provided via...**
 - ✓ Marine Online (MOL)
 - ✓ MyPay
 - ✓ MFR Customer Service Center (CSC)



IRR Obligations

- **Uniforms & Official Records**
 - ✓ Basic Issue / Serviceability
 - ✓ DD-214, Medical, and Dental
- **Possible Recalls**
 - ✓ Administrative musters or involuntary activation
- **Unsatisfactory participation:**
 - ✓ Failure to update information annually
 - ✓ Failure to submit personal data changes
 - ✓ Failure to comply with orders issued by MCIRSA
 - ✓ Could result in an Other Than Honorable (OTH) Discharge





Your New IPAC

MARFORRES Customer Service Center

Working hours 0700-1830 CST

1-800-255-5082

csc@marforres.usmc.mil



Links

Manpower & Reserve Affairs

<https://www.manpower.usmc.mil/rct/>

facebook

<https://www.facebook.com/MarinesIRR>

<https://www.facebook.com/USMCReserveTransition>



<http://www.marforres.marines.mil/>



Points of Contacts

Camp Pendleton, CA

Bldg 2253, Rm 17

Office (760) 763-3426

Quantico, VA

Bldg 3280, 5th Deck

Office (703) 784-9143/4

Camp Lejeune, NC

Bldg 60, Rm 241

Office (910) 450-6291

Camp Courtney, JP

Bldg 4309, Rm 101

Office DSN 622-6004

Comm 081-611-722-6004

Reserve Continuation & Transition (HQMC)

1-703-784-9142/3

rct@usmc.mil

To Contact a Prior Service Recruiter: 1-800-MARINES



Navy Prior Service POC

Are you a transitioning Corpsman, RP, etc.?

Continue the commitment....

***Contact a Navy Reserve Recruiter at
1-800-USA-USNR***

1-800-MARINES

MARINES.COM/RESERVE

CONTACT A PRIOR SERVICE RECRUITER



MARINE RESERVE

ALWAYS FAITHFUL. ALWAYS READY.

ACCEPTING OFFICER AND ENLISTED

**ALWAYS
FAITHFUL.
ALWAYS
READY.**

MARINE CORPS RESERVE OPPORTUNITIES